

Mr. Manuj is an efficient manager working in a multinational company. He is fond of completing all his work by himself. As a human being he is very good and supportive and due to this he doesn't want to put burden of work on others. Sometimes he is so much involved in doing different types of works in the office that he even misses the priorities areas.

Which concept of management is seen violated here? What is going to be another disadvantage of this violation? Also identify one disadvantage given in this case.

To make the annual function of the school successful the principal of the school divided all the activities into task groups each dealing with a specific area like rehearsals, decoration, stage management, refreshments etc. Each group was placed under the overall supervision of a senior teacher. Identify the function of management performed by the Principal in doing so.

Alliance Ltd. is engaged in manufacturing plastic buckets. The objective of the company is to manufacture 100 buckets a day. To achieve this, the efforts of all departments are coordinated and interlinked and authority-responsibility relationship is established among various job positions. There is clarity on who is to report to whom.

Name the function of management discussed above.

Kaamna is a bright young management trainee. After six months of testing by her organisation she is given charge of her office as an assistant manager. She starts her job with a lot of enthusiasm but realises that it won't be possible for her to continue without sharing her tasks. She keeps a secretary who takes orders from her. This has reduced her burden of work and has helped her to focus on priority assignments.

Which concept of management is discussed in the above case? Name two importance of this concept.

Rolling Eagle is an organised firm. The firm has been considered as one of the major producers of steel in the manufacturing industry. A group of people from foreign countries have come to India to find out the reason for their success. They found that there is proper utilisation of resources and this has led to a great control of management over every aspect. The company has reached this place after a lot of research and its application. Every person knows what he has to do and this has led to the achievement of great skill development at 'per employee level'. The company has a monitoring cell which keeps track of all the major developments around. This has made it possible for the company to change itself according to the requirements of the outside environment. In the above case which concept of management is highlighted? Discuss its three types highlighted in the above case?

'Rats & Fleas' is a pesticide producing company. The company identifies the various types of activities to be done. For this it divides the work into various departments. The company then gets involved in its business with a lot of zeal.

After one year of successful run the company decides to transfer the decision making authority to the lower most level of the employees. For this a major policy decision is taken.

Identify the function of management highlighted above and another concept also. Give the next two steps of this function. Also give one importance of the other concept which you have identified.

**Answer:**

A Company named Mahi Cycles has decided to start a new branch in the Middle East. The company has recognised the amount of work to be done in number of hours. The company has found out that it will take 25000 hours of man work and has subsequently divided the number of hours for different operations. The real challenges of the company begin here. Very methodically responsibility of the recognized amount of work has been given to different individuals according to their capabilities.

Which function of management is highlighted above? Identify the two steps of this function indicated above.

Ajanta Foods Ltd. is engaged in the trading of 'Noodles'. It has its registered office in Kolkata, manufacturing unit in Solan and marketing department at Delhi. Which type of organisational structure the company should adopt to achieve its target?

A company has been registered under the Companies Act with an authorized share capital of Rs.20,000 crores. Its registered office is situated in Delhi and manufacturing unit in a backward district of Rajasthan. Its marketing department is situated in Bhopal. The company is manufacturing Fast Moving Consumer Goods (FMCG).

1. Suggest with the help of a diagram a suitable organisation structure for the company.
2. State any three advantages of this organisation structure.

Lalit has joined a manufacturing firm as a worker. He has recently started working on the shop floor. The management is quite liberal and has allowed the workers to form a hockey club. The workers assemble and play hockey in the evening after the completion of their work. However the management is a little worried about the outcomes. The management is trying to change the schedule of the workers but they are unsure about the reaction of the workers. Though majority of the workers are sincere, like Lalit, yet the management is concerned about their companions in the hockey club.

Which type of organisation is the hockey club?  
Name two disadvantages which you can predict from the above case?

An organisation is working by clubbing similar related jobs under different departments. The HR department is not in direct touch with the Marketing Department and this has created problems. The HR head feels that he only knows about the HR department and similar is the case with the Marketing department. However the truth is both of them have limited and specific skills.

Which type of organisation structure does this organisation has? What will be the outcome of this mode of thinking in the near future for the organisation? Name one more disadvantage of this type of organisation structure?

A school principle believes in proper organizing. He time and again tells his staff to be organized as he believes that through proper organising they can move away from present norms and accept new challenges with success. They will be able to add more activities and projects in their yearly plan.

Which importance of organizing has been indicated in the above paragraph?

What is Organisation Structure? Which type of organisation is 'School'?

Due to proper organizing and division of work, a company goes for systematic assignment of jobs among the employees, which importance of organizing is highlighted here? Give three more importance of organizing?

An Indian information technology company presently employing 10,000 people, desires to expand its business in manufacturing, trading, etc. It wants to become a global company. To achieve its objectives it has started shifting from a centralised to a decentralised management system.

Identify the management function being performed by the company to become a decentralised company.

To make the sports day of the school successful the Headmaster of the school divided all the activities into task groups each dealing with a specific area like holding of event, arrangement of medals, refreshments etc. Each group was placed under the overall supervision of a senior teacher. The physical education teacher was made responsible for holding different events, the home science teacher for refreshments and the Maths teacher for medals.

Identify the function of management performed by the Headmaster in doing so.